

Ratos AB (publ) Annual General Meeting Tuesday 22 March 2022

Form for advance voting

The form shall be received by Computershare AB (who administrates Annual General Meeting and the forms for Ratos AB (publ)) no later than Monday 21 March 2022.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Ratos AB (publ), reg. no. 556008-3585, at the Annual General Meeting Tuesday 22 March 2022. The voting right is exercised in accordance with the below marked voting options.

Information about you

First name:	Last name:
Social security number:	Phone:
Email address:	Place:
Signature:	Date:
Are you the shareholder or a representative of the shareholder? <input type="radio"/> I am the shareholder <input type="radio"/> I represent a shareholder	

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, is a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder:	Personal identity no/Registration no:
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Additional Mail Voting Information

- > Print, fill in the information above and select the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is received by Computershare no later than the last date for voting as above. The form must be sent by post to Computershare AB, 102 46 Stockholm or electronically via e-mail to info@computershare.se.
- > A shareholder who has his shares nominee-registered must register the shares in his own name in order to vote. Instructions on this can be found in the notice convening the meeting.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in pre-printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the form last received will be considered.
- > The last date for voting is the time when postal voting can last be revoked. To revoke a postal vote, contact Computershare AB via post Computershare AB, Box 5267, 102 46 Stockholm, via e-mail to info@computershare.se or by phone: +46 (0) 771 24 64 00.
- > For complete proposals for resolutions, please see the notice and complete proposals on the company's website provided no later than three weeks before the meeting.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a proxy (proxy) for a shareholder, the proxy must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, it is the deputy who must sign the form.

For information on how your personal data is processed, see www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf.

Annual General Meeting in Ratos AB (publ) Tuesday 22 March 2022

The options below comprise the proposals submitted which are found in the notice to the meeting.

2. Election of the Chairman of the AGM.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
3. Preparation and approval of the voting list.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
4. Election of two persons to verify the minutes together with the Chairman.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
5. Determination of whether the AGM has been duly convened.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
6. Approval of the Agenda for the AGM.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
8. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
9. Resolution regarding the remuneration report, Appendix A.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10. Resolution on discharge from liability for the members of the Board of Directors and the CEO.	
I. Per-Olof Söderberg (Chairman)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
II. Eva Karlsson (Director)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
III. Ulla Litzén (Director)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
IV. Karsten Slotte (Director)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
V. Jan Söderberg (Director)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
VI. Jonas Wiström (Director and CEO)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
11. Resolution on distribution of the Company's profit, according to the adopted balance sheet, and on the record date for dividends.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
12. Determination of the number of directors and deputy directors.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
13. Determination of fees to be paid to the Board of Directors and auditor.	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
14. Election of the Board of Directors and auditor.	
I. Per-Olof Söderberg (Chairman, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
II. Ulla Litzén (Director, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
III. Karsten Slotte (Director, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
IV. Jan Söderberg (Director, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
V. Jonas Wiström (Director, re-election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
VI. Tone Lunde Bakker (Director, new election)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain

VII. Helena Svancar (Director, new election)

Yes No Abstain

viii. Ernst & Young AB (Auditor, re-election)

Yes No Abstain

15. The Board's proposal for decision on guidelines for remuneration to senior executives.

Yes No Abstain

16. The Board's proposal for decision on long-term incentive program 2022/2026.

Yes No Abstain

17. The Board's proposal that the Board be authorised to decide on purchase and transfer of treasury shares.

Yes No Abstain

18. The Board's proposal that the Board be authorised to decide on new issue of Class B shares in conjunction with company acquisitions.

Yes No Abstain

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (use numbering):