

## **Proposals by the Nomination Committee regarding Board of Directors, etc. (items 1, 12-14)**

The Nomination Committee appointed by the company's major shareholders has given notice that at the Annual General Meeting with regard to items 1 and 12-14 on the above agenda, it will put forward the following proposals:

- Item 1: The Chairman of the Board, Arne Karlsson.
- Item 12: Seven directors. No deputy directors.
- Item 13: Remuneration to the Board is proposed to amount to SEK 3,700,000 (unchanged from previous year) to be allocated to the Chairman in the amount of SEK 1,000,000 and to each other Board member with SEK 450,000.  
The total remuneration for work on committees is proposed as unchanged SEK 370,000 to be allocated as follows. For work in the Audit Committee SEK 100,000 per year to the chairman and SEK 65,000 per year to other members of the committee. For work in the Compensation Committee SEK 50,000 per year to the chairman and SEK 30,000 per year to other members of the committee. The individual remuneration in the Audit Committee will thus be raised, which is motivated by a changed working structure in the committee, while remuneration to the Compensation Committee is unchanged.  
Fees to auditors to be paid in accordance with a separate agreement thereon.
- Item 14: For the period until the next Annual General Meeting has been held, re-election is proposed of Board members Lars Berg, Staffan Bohman, Arne Karlsson, Annette Sadolin, Jan Söderberg and Per-Olof Söderberg. The Nomination Committee further proposes the election of a new Board member, Charlotte Strömberg. Margareth Øvrum has declined re-election. A presentation of proposed Board members is provided on the company's website. Arne Karlsson is proposed as Chairman of the Board.  
For the period until the next Annual General Meeting has been held re-election is proposed of the audit firm PricewaterhouseCoopers AB. PricewaterhouseCoopers has announced that Peter Clemedtson will act as Senior Auditor.