



## Ratos AB Annual General Meeting Wednesday, 25 March 2026

### Registration and forms for postal voting

The form must be received by Computershare AB (which administers Annual General Meeting and the forms for Ratos AB) by Thursday, 19 March 2026.

The following shareholder registers and hereby exercises by postal voting (advance voting) his right to vote for all of the shareholder's shares in Ratos AB, 556008-3585, at Annual General Meeting Wednesday, 25 March 2026. The voting right is exercised in accordance with the below marked voting options.

### Information about you

First name: *	Last name: *
Personal ID number/date of birth: *	Phone number: *
E-mail: *	City: *
Signature: *	Date: *

For information on how your personal data is processed in connection with Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> respectively <https://www.computershare.com/se/gm-gdpr>

### Are you a shareholder or representative of a shareholder? \*

I am a shareholder       I represent a shareholder

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):** I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):**, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder

Personal ID number / Org. no.

### **Information postal voting**

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, Box 149, 182 12 Danderyd, Sweden or electronically via e-mail to [info@computershare.se](mailto:info@computershare.se).
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in his own name in order to exercise voting rights. Instructions for doing this can be found in the invitation to the Annual General Meeting.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post Computershare AB, Box 149, 182 12 Danderyd, Sweden via e-mail to [info@computershare.se](mailto:info@computershare.se) or by phone: +46 (0)8-518 01 550.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

### **Who will sign?**

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

## Annual General Meeting in Ratos AB (publ) Wednesday, 25 March 2026

The options below comprise the proposals submitted which are found in the notice to the meeting.

### 1. Election of Chairman of the Meeting

1.1 Per-Olof Söderberg \*  Yes  No  Abstain

2. Preparation and approval of the voting list \*  Yes  No  Abstain

3. Election of two persons to verify the minutes together with the Chairman \*  Yes  No  Abstain

4. Examination of whether the AGM has been duly convened \*  Yes  No  Abstain

5. Approval of the Agenda \*  Yes  No  Abstain

9. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet \*  Yes  No  Abstain

10. Resolution regarding the remuneration report, [Appendix A](#) \*  Yes  No  Abstain

11. Resolution on discharge from liability for the members of the Board of Directors and the CEO

11.i Per-Olof Söderberg (Chairman) \*  Yes  No  Abstain

11.ii Tone Lunde Bakker (Board member) \*  Yes  No  Abstain

11.iii Gunilla Berg (Board member from 26 March 2025) \*  Yes  No  Abstain

11.iv Mats Granryd (Board member) \*

Yes

No

Abstain

11.v Cecilia Sjöstedt (Board member) \*

Yes

No

Abstain

11.vi Jan Söderberg (Board member) \*

Yes

No

Abstain

11.vii Ulla Litzén (Board member up to 26 March 2025) \*

Yes

No

Abstain

11.viii Jonas Wiström (CEO and Board member up to 30 November 2025) \*

Yes

No

Abstain

11.ix Gustaf Salford (CEO from 1 December 2025) \*

Yes

No

Abstain

12. Resolution on distribution of the Company's profit, according to the adopted balance sheet, and on the record date for dividends \*

Yes

No

Abstain

13. Determination of the number of directors and deputy directors \*

Yes

No

Abstain

14. Determination of fees to be paid to the Board of Directors and auditor \*

Yes

No

Abstain

15. Election of the Board of Directors and auditor

15. i Per-Olof Söderberg (Chairman, re-election) \*

Yes

No

Abstain

15. ii Tone Lunde Bakker (re-election) \*

Yes

No

Abstain

15. iii Gunilla Berg (re-election) \*

Yes

No

Abstain

15. iv Mats Granryd, (re-election) \*

Yes

No

Abstain

15. v Cecilia Sjöstedt (re-election) \*

Yes

No

Abstain

15. vi Jan Söderberg (re-election) \*

Yes

No

Abstain

15. vii Ernst & Young AB (auditor, re-election) \*

Yes

No

Abstain

16. The Board's proposal for decision on guidelines for remuneration to senior executives \*

Yes

No

Abstain

17. The Board's proposal for decision on long-term incentive program 2026/2030 \*

Yes

No

Abstain

18. The Board's proposal that the Board be authorised to decide on purchase and transfer of treasury shares \*

Yes

No

Abstain

19. The Board's proposal that the Board be authorised to decide on new issue of Class B shares in conjunction with company acquisitions \*

Yes

No

Abstain