## Information about the proposed Board of Directors



Per-Olof Söderberg, Chairman

Dependent (on major shareholders) Chairman of the Board since December 2017.

MSc Econ, SSE. MBA Insead. Born 1955, Swedish.

Chairman of the Board in Söderberg & Partners, Stockholm City Mission and Inkludera Invest. Deputy Chairman of Stockholm Chamber of Commerce and the Stockholm School of Economics Association among others.

Shareholding in Ratos (own and related parties): 16,634,396 A shares, 250,000 B shares



Eva Karlsson

Independent Board member as of AGM 2019.

Master of Science in Engineering. Born 1966, Swedish.

President and CEO of Armatec AB. Board member at Assa Abloy AB, Bräcke Diakoni and Valcon A/S.

Formerly Managing Director at SKF Sverige and Global Manufacturing Manager Industrial Division, Director Industrial Marketing & Product Development at SKF and other manufacturing management roles within the SKF Group.



Ulla Litzén

Independent Board member since 2016.

MSc Econ and MBA. Born 1956, Swedish.

Board member in Electrolux, Epiroc, Husqvarna and NCC.

Formerly CEO of W Capital Management AB (wholly owned by the Wallenberg Foundations) and Managing Director and member of the Management Group, Investor AB.

Shareholding in Ratos (own): 20,000 B shares Options issued by Ratos's principal owner: 85,000



Karsten Slotte

Independent Board member since 2015.

B.Sc. Econ. Born 1953, Finnish.

Chairman of the Board in LEDiL. Board member of Antti Ahlströms arvingar, Conficap, Royal Unibrew and Scandi Standard among others.

Formerly President and CEO in the Karl Fazer Group 2007-2013 and prior to that as Managing Director of Cloetta-Fazer 2002-2006.

Shareholding in Ratos (own): 8,600 B shares Options issued by Ratos's principal owner: 42,500



Jan Söderberg, Deputy Chairman

Dependent (on major shareholders) Deputy Chairman of the Board since December 2017. MSc Econ. Born 1956, Swedish.

Chairman of the Board in Söderbergföretagen. Board member of Blinkfyrar, Constant Clean, Elisolation, Nordic Plastics Group, My Special Day, Motala Intressenter and SEAB Nordic. Member of the Lund School of Economics Management Advisory Board.

Shareholding in Ratos (own and related parties): 14,975,580 A shares, 3,297,800 B shares



Jonas Wiström, CEO

CEO and independent Board member since December 2017.

MSc Eng. Born 1960, Swedish.

Vice Chairman of the Board in Business Sweden.

Shareholding in Ratos (own): 170,000 B shares

Warrants in Ratos: 100,000

Convertible debentures in Ratos: 100,000

Options issued by Ratos's principal owner: 260,000