

Shareholder Thorwald Arvidsson's proposal for decision on amendment to the Articles of Association (item 24)

Shareholder Thorwald Arvidsson proposes that article 6.2 in the Articles of Association be amended as follows: "All shares carry entitlement to one vote."

A decision according to this proposal is only valid if it is approved by all shareholders present at the Annual General Meeting and that these represent at least nine-tenths of all the shares in the company, alternatively if it is approved by shareholders with at least two-thirds of both votes cast and shares represented at the Meeting provided owners of half of all Class A shares and nine-tenths of the Class A shares represented at the Meeting agree to the amendment.

In the event the proposal set out above does not gain the approval of the Meeting, shareholder Thorwald Arvidsson proposes that article 6.2 of the Articles of Association should instead have the following wording: "Class A and B shares carry entitlement to one vote and Class C and D preference shares carry entitlement to one-tenth of a vote."

A decision according to this alternative proposal is only valid if it is approved by all shareholders present at the Annual General Meeting and that these represent at least nine-tenths of all the shares in the company, alternatively if it is approved by shareholders with at least two-thirds of both votes cast and shares represented at the Meeting provided owners of half of all Class A shares and half of all Class C preference shares and nine-tenths of the Class A shares represented at the Meeting and nine-tenths of the Class C preference shares represented at the Meeting agree to the amendment.