







Information about the proposed Board of Directors

	<p><i>Per-Olof Söderberg, Chairman</i></p> <p>Board member since 2000 and Chairman of the Board since 2017.</p> <p>Independent in relation to the company and company management. Dependent in relation to major shareholders in the company.</p> <p>BA Econ SSE. MBA Insead. Born 1955, Swedish.</p> <p>Chairman of the Board and co-founder in Söderberg & Partners AB. Chairman of the Board and founder of the association Inkludera. Deputy Chairman of the Board in Stockholm School of Economics.</p> <p>Former CEO of Dahl.</p> <p>Shareholding in Ratos (own and related parties): 16,806,382 A shares, 5,216,622 B shares</p>
	<p><i>Ulla Litzén</i></p> <p>Board member since 2016.</p> <p>Independent in relation to the company, company management and major shareholders in the company.</p> <p>BA Econ SSE. MBA Massachusetts Institute of Technology. Honorary Doctorate, Stockholm School of Economics. Born 1956, Swedish.</p> <p>Board member in Electrolux, Epiroc, Stockholm School of Economics and School of Economics Association.</p> <p>Former CEO of W Capital Management AB (wholly owned by the Wallenberg Foundations) and Managing Director, and member of the Management Group, Investor AB.</p> <p>Shareholding in Ratos (own): 105,000 B shares</p>
	<p><i>Karsten Slotte</i></p> <p>Board member since 2015.</p> <p>Independent in relation to the company, company management and major shareholders in the company.</p> <p>B.Sc. Econ. Born 1953, Finnish.</p> <p>Board member of Conficap.</p> <p>Former President and CEO in the Karl Fazer Group 2007-2013 and prior to that as Managing Director of Cloetta-Fazer 2002-2006.</p> <p>Shareholding in Ratos (own): 8,600 B shares</p>
	<p><i>Jan Söderberg, Deputy Chairman</i></p> <p>Board member since 2000 and Deputy Chairman of the Board since 2017.</p> <p>Independent in relation to the company and company management. Dependent in relation to major shareholders in the company.</p> <p>BA Econ SSE. Born 1956, Swedish.</p> <p>Chairman of the Board and founder of Söderbergföretagen. Member of the Lund School of Economics Management Advisory Board. Board member of My Special Day Foundation.</p> <p>Former positions include the President and CEO of Bröderna Edstrand and senior positions in Dahl Invest AB, Fosselius & Alpen and Esselte.</p> <p>Shareholding in Ratos (own and related parties): 14,517,996 A shares, 4,706,750 B shares</p>
	<p><i>Jonas Wiström, President and CEO</i></p> <p>Board member since 2016. Chairman of the Board April 2016 - December 2017. President and CEO since 2017.</p> <p>Independent in relation to major shareholders in the company. Dependent in relation to the company and company management.</p> <p>MSc Eng KTH Royal Institute of Technology. Born 1960, Swedish.</p> <p>Former President and CEO ÅF, President and CEO Prevas, CEO Silicon Graphics northern Europe and positions within Philips, Saab-Scania and Sun Microsystems.</p> <p>Shareholding in Ratos (own): 340,000 B shares</p> <p>Warrants in Ratos: 400,000</p> <p>Convertible debentures in Ratos: 400,000</p>
	<p><i>Tone Lunde Bakker</i></p> <p>Board member since 2022.</p> <p>Independent in relation to the company, company management and major shareholders in the company.</p> <p>Double Bachelor in Business Administration from Arizona State University in the US. Born 1962, Norwegian.</p> <p>CEO of Eksfin (Export Finance Norway).</p> <p>Former General Manager of Swedbank Norge 2017-2021 and Global Head of Cash Management at Danske Bank 2015-2017. Executive positions in the Nordic banking industry.</p> <p>Shareholding in Ratos (own): 2,000 B shares</p>