

Ratos Nomination Committee and 2027 AGM

Ratos's Annual General Meeting (AGM) will be held on 24 March 2027 at The Stockholm Chamber of Commerce, in Stockholm, Sweden.

In accordance with the policy for appointing Ratos' Nomination Committee, it is hereby announced that the company's major owners/owner constellations have appointed a Nomination Committee with the Chairman of the Board Per-Olof Söderberg as the convener.

The Nomination Committee comprises the following individuals:

- Jenny Parnesten, nominated by the Ragnar Söderberg Foundation, and own and related parties' holdings
- Markus Söderberg, nominated by Jan Söderberg Förvaltning, and own holdings
- Maria Söderberg, nominated by the Torsten Söderberg Foundation, and own holdings
- Erik Brändström, nominated by Spiltan Fonder
- Patrik Jönsson, nominated by SEB Funds AB
- Per-Olof Söderberg, Chairman of Ratos's Board

The Nomination Committee has nominated Jenny Parnesten as Chairman.

In accordance with an AGM resolution, the Nomination Committee shall evaluate the composition and work of the Board of Directors and draft proposals for the 2027 AGM regarding:

- election of the Board of Directors and Chairman of the Board
- election of Auditor (in cooperation with the Audit Committee)
- remuneration to Board members and auditors
- election of Chairman of the AGM
- where necessary, changes to principles for composition of the next Nomination Committee

Shareholders who wish to submit proposals to the Nomination Committee may send an e-mail to helena.jansson@ratos.com (subject line "To the Nomination Committee") or a letter to Ratos Nomination Committee, Helena Jansson, Ratos AB, Mailbox 511, SE-114 11 Stockholm, Sweden, not later than 31 January 2027.

Shareholders who wish to submit a proposal for consideration at the AGM should send such a proposal to the Chairman of the Board (at the above address) not later than 3 February 2027 in order for the proposal to be included in the notice of the AGM.

For further information, please contact:

Jenny Parnesten, Chairman of Nomination Committee, +46 70 742 51 77

Per-Olof Söderberg, Chairman of the Board, Ratos, +46 8 700 17 00

About Ratos:

Ratos is a Swedish publicly listed investment company focused on long-term, active ownership. It holds majority and minority stakes in Nordic companies. In 2025, net sales totalled SEK 19 billion and adjusted EBITA SEK 1.9 billion. Ratos has approximately 9,100 employees and is headquartered in Stockholm, Sweden.